

## DR. GIPSON VARGHESE

### Education

- 2009-2014:** PhD in Economics of Education: University of Deusto, Spain
- 2007-2009:** European Master in Policy and Management Institute of Education, University of London
- 2003-2004:** Professional Degree in Pedagogy and Teaching (BEd) Mahatma Gandhi University, India
- 2001-2003:** Master of Economics Mahatma Gandhi University
- April 2016:** Diploma on Project Management, Edx course by University of Adelaide, Australia

### Current Position

**Assistant Professor, Department of Economics, March, 2019 – Present**

Currently I am appointed as an Assistant Professor, at the Department of Economics, St: Dominic's College, Kanjirappally, Kerala, India. The college is affiliated to the Mahatma Gandhi University and has several Bachelors and Masters Programs. In addition to teaching responsibilities, I am involved in research activities in education and policy making, skills and competences, entrepreneurship etc. I am also involved in curricula designing for degree programs. I also conduct motivational training for students and professionals.

**Fellow, Institute of Lifelong Learning, University of Delhi**

**Adjunct Faculty, Inter University Centre for Social Science Research and Extension, Mahatma Gandhi University, Kottayam, Kerala**

### **PAST EXPERIENCES**

**Chief Executive Officer, CXS India November 2017 – March 2019**

I started the company in Kerala, India and got appointed as the CEO of the company and made collaboration with companies in Norway, Malaysia and Singapore. The company developed a profiling system to help students as well as professionals to find their own career. We developed the system with the support of Artificial Intelligence and Machine Learning. We are enabling individuals to identify their skill profile and link them to the right job. We are helping organization to build up their teams and we provide right human resource.

**Visiting Professor of Entrepreneurship and New Ventures, Delhi School of Economics, University of Delhi, India July 2017 – August 2018**

I was working as the guest faculty at the Department of Commerce, Delhi School of Economics, University of Delhi, responsible for session on entrepreneurship and new ventures for the MBA (International Business/Human Resource). This is an innovative Master program by the DSE, where we guide individuals to become entrepreneurs in their own preferred areas. The faculty at DSE provide all their support to lead the group to become successful business entrepreneurs and start their new ventures.

**Deputy Head, Market Analytics and Impact Assessment, National Skill Development Corporation (NSDC), New Delhi, India September 2016 – October 2017**

I was appointed as the Deputy Head of the department of Market Analytics and Impact

Assessment at the National Skill Development Corporation ([www.nsdcindia.org](http://www.nsdcindia.org)), which under the Ministry of Skill Development and Entrepreneurship, Government of India. My key responsibilities are to undertake various research projects on skill gap analysis, in states and by sectors. I am also leading the department to conduct impact assessment and lead the organization to take proper decisions on skilling programs. We have several organizations supporting the skilling eco-system and we are enlarging our eco-system to each to more and more people.

**Professor of Economics and Entrepreneurship, University of Deusto and Mondragon University, Bilbao, Spain**

**June 2009 – June 2016**

During my tenure as professor at the Universities in Spain, I was responsible to teach Economics, International Business, Entrepreneurship and New Ventures. I have also presented sessions on India and International business opportunities in several organization in Europe. In addition to my tenure as professor, I was working as a coordinator of a European Union Funded Project on “Emerging Modes of Cooperation between private sector organization and Universities”, which is a collaborative work among three Universities and five Chambers of Commerce in Europe. I am leading the Spanish team and involve from the project planning until finishing each work packages. I visit partner institutions in Europe and meet them for updating actions plan and to take decision for further steps towards successful completion of the project.

#### **PUBLICATIONS**

1. Varghese, Gipson and Thomas, Jintha (2020), ‘Social Distancing and Lesson Plans: Some reflections on Higher Education planning in Kerala from a post-Covid-19 perspective, Baselian Journal, available online <https://baselius.ac.in/wp-content/uploads/2021/01/Journal-January-June-2019-1.pdf>
2. Varghese, Gipson; Gupta, S and Sharma, K (2018), ‘Sectoral Approaches to Skills for Green Jobs in India’, Changing the Indian Economy, Renewal, Reform and Revival (Edn.), available online
3. Varghese, Gipson (2016), ‘Towards a human resource capital: skill development and employment generation for a competitive economy in india’, Conventional Journal, Indian Institute of Management, Lucknow
4. Rakovska, Nevena; Varghese, Gipson, et.al., (2013) ‘Assessment of cooperation between higher education institutions and employers in Europe’, Result of the project outcome on Emerging Modes of Cooperation between Private Enterprises and Universities, available at <http://www.emcosu.eu/en/project-outcomes/>
5. Rakovska, Nevena; Varghese, Gipson, et.al., (2012) ‘Elaboration of Key Economic Strategies and Economic Sectors’, Result of the project outcome on Emerging Modes of Cooperation between Private Enterprises and Universities, available at <http://www.emcosu.eu/en/project-outcomes/>
6. Varghese, Gipson (2010) ‘Social differences and inequalities posing challenges for policies and practices of access and widening educational participation in India’, Management and Professionalization of Higher Education, Macmillan Publishers India Ltd
7. Varghese, Gipson (2010) ‘Skill Development for a Competitive Economy in India: Anticipating and Matching Labour Market and Skills Needs’, Sixth Pan- Commonwealth Forum on Open Learning, Indira Gandhi National Open University, India, available at <http://www.col.org/pcf6/full%20paper.html>
8. Varghese, Gipson (2006) ‘Census 1991: Language Data and its implication’, Journal of Dravidian Linguistics Association, India

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